

Unit 3 – Students Exploring Workplace Cultures

Goals for this tutorial

Contributing to the learning work in this tutorial, and paying attention to the discussion will help you to

- Identify 'culture' as more than simply a difference in national/geographic origins
- Use your observation and analysis skills to define appropriate behaviours in specific contexts
- Explain how workplace culture can impact on the quality of engineering practices

10 mins	Introduction
5 mins	Reviewing good teamwork
30 mins	Case Study
45 mins	Identifying cues and actions
15 mins	Poster display
15 mins	Discussion

Reading

Engineering Your Future: an Australasian Guide, by D. Dowling, A. Carew and R. Hadgraft, John Wiley & Sons Aust. Ltd., Australia, 2010

Resources

Case study worksheet

Graduate Capabilities

Sessions in this series address capabilities required by competent and proficient engineers. This session addresses these Graduate Capabilities

- Informed Have a sound knowledge of an area of study or profession and understand its current issues, locally and internationally. Know how to apply this knowledge.
- Independent learners Engage with new ideas and ways of thinking and critically analyse issues. Seek to extend knowledge through ongoing research, enquiry and reflection.
- *Effective communicators* Articulate ideas and convey them effectively using a range of media. Recognise how culture can shape communication.

Activities in this Session

The key purpose of this Session is to explore how workplace culture occurs, understand aspects of its impact on behaviour and identify appropriate responses to specific situations. To do this well requires collaborative examination of personal experiences and knowledge.

You will analyse a number of different case studies and then share this analysis with others who have worked on different cases. The goal is to develop insights into, and understanding of, ways in which human beings shape our environments – for better or worse.